Directors, corporate auditors, and executive officers (as of June 30, 2024)



Mitsunori Matsuda

Director (Outside/Independent)

Yoshikazu Ito

Director (Outside/Independent)

Toshiyuki Yagura

President and Representative Director **Executive Officer**

Koichiro Magara

Director **Executive Officer**

Hiroshi Ushio

Full-time Corporate Auditor (Outside/Independent)

Hisao Miyagawa Director

(Outside/Independent)

Hiromi Wada Director

(Outside/Independent)

Hiroyuki Hattori Director

Executive Officer

Yasuhiro Okamoto

Director **Executive Officer**

Teruya Takamatsu

Full-time Corporate Auditor

Tomonori Yasuda

Corporate Auditor (Outside/Independent)

Director

Toshiyuki Yagura

President, Representative Director, and Executive Officer (60 years old) Tenure: 4 years

Overall General Manager In charge of Internal Control over Financial Reporting

Yasuhiro Okamoto

Director and Executive Officer (61 years old) Tenure: 8 years

Head of Onahama Manufacturing Site Appointed as Head of Production Technology Division

Hiroyuki Hattori

Director and Executive Officer (60 years old) Tenure: 4 years

In charge of Compliance, Legal, and Risk Management

Appointed as Head of Corporate Strategy Division, General Manager of Accounting & Finance Department

Koichiro Magara

Director and Executive Officer (57 years old) Tenure: 0 years

In charge of Cosmetic Innovation Appointed as Head of Research & Development Division

Yoshikazu Ito

Director (64 years old) Tenure: 3 years

Outside Independent Director

Hiromi Wada

Director (63 years old) Tenure: 3 years

Outside Independent Director

Mitsunori Matsuda

Director (65 years old) Tenure: 2 years

Outside Independent Director

Hisao Miyagawa

Director (64 years old) Tenure: 0 years

Outside Independent Director

Corporate Auditor

Teruya Takamatsu

Corporate Auditor (64 years old) Tenure: 4 years

Hiroshi Ushio

Corporate Auditor (61 years old) Tenure: 0 years

Outside Independent Director

Tomonori Yasuda

Corporate Auditor (54 years old) Tenure: 0 years

Outside Independent Director

Executive Officers

Hiroshi Tokunaga

(55 years old) Tenure: 1 year

Deputy Head of Onahama Manufacturing

Plant Manager of Factory No. 1, Onahama Manufacturing Site

Keiichi Tabata

(56 years old) Tenure: 1 year Head of Sakai Manufacturing Site

Wataru Ibaraki

(57 years old) Tenure: 1 year

Head of Sales & Marketing Division General Manager of Functional Materials Sales Department

Shinji Ogama

(53 years old) Tenure: 1 year

In charge of IR

Deputy Head of Corporate Strategy Division General Manager of Corporate Planning Department

Akira Morioka

(56 years old) Tenure: 0 years Head of Administration Division

Hiroshi Nakao

(53 years old) Tenure: 0 years

Deputy Head of Research & Development Division

General Manager of Research & Business Development Department, Research & Development Division

